Job Title: QA Automation Engineer

Reports To: Director of Software Quality Assurance

Department: Engineering

Job Summary: WellRight WellRight is a leading provider of corporate wellness software, used by organizations to improve the health and well-being of their employees and clients. Our mission is to help people change for good through positive habit formation focusing on six dimensions of holistic health: physical, emotional, financial, social, occupational, and purpose. WellRight's complete wellness program creates a habit-forming environment that empowers and engages employees with our highly configurable software platform that can be completely customized to meet the needs of any organization.

We are looking for a QA Automation Engineer to become an integral part of our team. The candidate should have solid knowledge of test automation for web applications, automation best practices and be comfortable identifying and implementing automation tools. The candidate should also be tech-savvy, independent and a team-player.

We are a growing company looking for candidates who thrive in a fast-paced, fun, and forward-thinking environment.

Responsibilities:
- Take ownership of refactoring automation infrastructure to improve stability and reliability
- Develop, execute and maintain automated test scripts to cover functional, database, api and performance testing needs
- Develop automated test suite for web and native iOS and Android applications
- Identify regression tests to automate for newly added features
- Define and continuously improve Automation test strategy

- Incorporate test automation into the development cycle, including executing and reporting on test automation runs on a regular interval, allowing us to identify regressions early in the development process
- Subject matter expert in all things related to the test automation suite
- Stay current with industry trends; identify new tools to introduce into automation toolkit including developing POC
- Work with developers to identify application needs to support automation suite
- Run automated smoke suite for all releases and report on test run status
- Assist QA Analysts with manual testing on as needed basis

Requirements:
- Minimum 3 years experience in QA test automation or SDET role
- Experience building automation frameworks from ground up
- Experience developing automated test scripts for web applications
- Can independently translate product requirements into automated test scripts
- Experience developing automation for Android and iOS native applications is desired
- Knowledge of object-oriented programming is a plus
- Experience working in a fast-paced Agile Scrum environment
- Analytical and detail-oriented
- SQL experience is desired
- Experience using Postman to automate API tests is a plus

About WellRight:
WellRight is based in Chicago.

Benefits include: Unlimited PTO, flexible work schedule, at-home internet stipend, medical, dental, and vision, 401k matching, paid short-term and long-term disability coverage, parental leave, and competitive compensation.

WellRight is committed to a diverse, equitable, and inclusive workplace. We welcome people of all backgrounds, experiences, abilities and perspectives and encourage women and underrepresented groups to apply. WellRight strives to create an environment that is fun, energetic, and supportive for all.

To apply, please click [HERE](#)

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