



Job Title: Quality Assurance Analyst

Reports To: Director of Software Quality Assurance

Department: Engineering

Job Summary:

WellRight is a leading provider of corporate wellness software, used by organizations to improve the health and well-being of their employees and clients. Our mission is to help people change for good through positive habit formation focusing on six dimensions of holistic health: physical, emotional, financial, social, occupational, and purpose.

WellRight's complete wellness program creates a habit-forming environment that empowers and engages employees with our highly configurable, industry-leading software solution built on the latest web-scale, cloud technologies.

WellRight provides a fun, energetic, and supportive environment to work in. We are looking for a QA Analyst that is passionate about building high-quality software to become an integral part of our team. This is an entry level position and does not require formal experience in QA. The candidate should be tech savvy, detail-oriented, analytical, able to handle multiple priorities, meet tight deadlines and hungry to learn all about software testing.

Responsibilities

- Collaborate with Software Engineers and Product Management to understand and refine business requirements of features and enhancements
- Define and execute test scenarios for product features
- Document test case execution results
- Report and validate fixes for product defects
- Take ownership of features and ensure highest quality delivery of web products and mobile applications

- Work with customer support team to verify, troubleshoot, and identify root cause and reproducible steps for any reported production issues
- Post deployment smoke testing for all releases

Requirements:

- Analytical, detail-oriented team player
- Passionate about technology
- Can manage multiple priorities and effectively deliver in a fast-paced, dynamic environment
- Eager to learn and coachable
- Prior experience in a software testing role is desired

Why WellRight?

At WellRight, we are committed to our mission “Helping people change for good”. We strongly believe that healthy habits can drive better business results. When you work at WellRight, you can expect a supportive and stimulating environment, where your successes are celebrated and you’re always encouraged to learn, ask questions, share ideas, and grow. And of course, we practice what we preach, putting our team’s wellness top of the list and helping them become their best selves.

Benefits include: unlimited PTO, flexible work schedule, medical, dental, and vision, 401k matching, paid short-term and long-term disability coverage, gym reimbursement, parental leave, and competitive compensation.

WellRight is based in Chicago and committed to a diverse, equitable, and inclusive workplace. We welcome people of all backgrounds, experiences, abilities and perspectives. We encourage women and underrepresented groups to apply.

To apply, please click [HERE](#)

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