



## **Quality Assurance Analyst**

WellRight is a leading provider of corporate wellness software, used by organizations to improve the health and well-being of their employees. Our mission is to change people for good through positive habit formation. We provide a fun, energetic, and supportive environment to work in. Our solutions are industry-leading and built on the latest web-scale, cloud technologies.

We are looking for a QA Analyst that is passionate about building high-quality software to become an integral part of our team. This is an entry level position and does not require formal experience in QA. The candidate should be tech savvy, detail-oriented, analytical, able to handle multiple priorities and meet tight deadlines and of course hungry to learn all about software testing.

### **Responsibilities**

- Collaborate with Software Engineers and Product Management to understand and refine business requirements of features and enhancements
- Define and execute test scenarios for product features
- Document test case execution results
- Report and validate fixes for product defects
- Take ownership of features and ensure highest quality delivery of web products and mobile applications
- Work with customer support team to verify, troubleshoot, and identify root cause and reproducible steps for any reported production issues
- Post deployment smoke testing for all releases

### **Requirements**

- Minimum 3 years experience testing web and mobile applications
- Can independently translate product requirements into a comprehensive test plan
- Solid knowledge of software testing and defect management best practices
- Experience working in a fast-paced Agile Scrum environment
- Uses troubleshooting skills to identify root cause of reported production issues
- Analytical and detail-oriented
- Experience using browser developer tools

- SQL experience is desired
- REST API testing experience is desired

***Why WellRight?*** At WellRight, we are committed to our mission “Helping people change for good”. We strongly believe that healthy habits can drive better business results. When you work at WellRight, you can expect a supportive and stimulating environment, where your successes are celebrated and you’re always encouraged to learn, ask questions, share ideas, and grow. And of course, we practice what we preach, putting our team’s wellness top of the list and helping them become their best selves.

Benefits include: unlimited PTO, flexible work schedule, medical, dental, and vision, 401k matching, paid short-term and long-term disability coverage, gym reimbursement, parental leave, and competitive compensation.